

C.A.R.E.E.R.

Career - Adaptability to the labouR markEts with local, national and Eu backgRound

Project Number: 2020-1-UK01-KA229-078953

OUTCOME n°6 Project Assessment Report

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1. Introduction

C.A.R.E.E.R. assessment report focuses on the results of the project's evaluation process by the collection of the participants' motivation and feedback.

The project evaluation plan included:

- a. an Initial Questionnaire and a Final Questionnaire led by *Fairfax Multi Academy Trust- Erdington Academy* (Birmingham -UK)
- b. a set of three Questionnaires led by *Istituto d'Istruzione Superiore "Edoardo Amaldi"* (Rome Italy) for each Learning Teaching Training Activities. (abbreviated LTTA from now on) including:
- A pre-mobility questionnaire for students
- A post-mobility questionnaire for students
- A feedback questionnaire for the accompanying teachers that was asked at the end of each Learning.

The surveys included the students' expectations before each LTTA and their level of satisfaction after each LTTA.

The teachers' questionnaire focused on the organisational aspects and monitoring of the project's steps.

This report also provides an impact study, based on the initial and the final questionnaires.

All the results are collected in the following sections, from the first to the last LTTA and in chronological order, reporting all the tables related to the questions that were contained in the questionnaires. Only a selection of students' and teachers' answers to the open questions is reported for each section, considering their relevance to the project objectives, originality, and commitment.

2. INITIAL QUESTIONNAIRE

In each participating institution internal calls were started to involve students in the project. Web based application forms were prepared and advertised in every school, each according to their internal communication system.

A total of 180 students applied to participate in the project.

Fairfax Multi Academy Trust- Erdington Academy (Birmingham -UK) oversaw the planning of this questionnaire using a Microsoft form.

Once the application process finished all the applicants were asked to rate from 1 (the lowest) to 5 (the highest) the following statements.

Below are reported the questions and the average ratings for each question:

- 1. I know and understand the objectives of this project. Average rate 3.91
- 2. I have applied to be a participant in this project because I'm interested in going to the other schools in other countries (mobilities) **Average rate 4.64**
- *3.* I have applied to be a participant in this project because I'm interested in ICT. **Average rate 2.82**
- 4. I have applied to be a participant in this project because I'm interested in learning about future job opportunities. **Average rate 4.41**
- 5. I have applied to be a participant in this project because I'm interested in meeting new people. **Average rate 4.64**
- 6. I have applied to be a participant in this project because I'm interested in improving my creativity. **Average rate 4.55**
- 7. I have applied to be a participant in this project because I'm interested in developing my team working skills. **Average rate 4.64**

A final open question asked to participants what they hoped to gain from being a participant in the project.

8. Please explain what you hope to gain from being a participant in this project.

Some of the most meaningful answers were:

"I hope, by being a participant in this project, that I will learn about different markets in Europe as well as the UK and build up my teamwork and communication skills."

"I would like to gain a global perspective to think and act globally. I would also like to interact with people from all walks of life. Independence is a key factor to why I joined Erasmus as in life there isn't always someone to bring you up if you fall, you need to be prepared to take the jump of being independent and you can only do that if you have confidence. On the topic of confidence, I would like to say that to strive in life and achieve the best of what you can achieve, confidence is a key subject to whether you will or you won't. Another aspect of what I am willing to gain in this project is a better understanding to communicate with other people from different walks of life as they may interpret context differently. These are many skills I would like to gain while being a part of the Erasmus project".

"This exchange programme would give me the opportunity to build upon my experience and skills in marketing and sociability as part of what I know would be a really enriching and a new environment, based upon what I've heard. I want to do this project because I know I would be terrific at it. I love engaging with

people and being able to interact with them. I did a debate club, so I've developed leadership and social qualities so I would love to apply my skills to a project that I support".

"I expect to learn how to use new technologies and become better and better for my future job. I will always strive to do my best and among my expectations there is professional training. I would also like to use my knowledge and skills to help those close to me and reach the maximum of my potential".

"From this project I expect to have fun, meet new people and their way of living school, learn how to approach the world of work, and improve my English. Moreover, going abroad will make me more confident than I am, able to communicate with others without the fear of making mistakes and will give me the opportunity to know new cultures".

"One of my biggest expectations is related to my long-term dream to work and learn in culturally diverse environment, which without any doubt, sets apart by values and rigors I had the possibility to experience professionally, until now. I am more than excited about this project, and I am willing to discover new things and meet new people".

"Believe this project will help me learn thing that will make me be better in my future career and visualize it more clearly. I also think this experience will be something I will never regret or forget, and I am sure that everything I will live and learn will represent a benefit in my life".

"When I signed up for this project, there were four main objectives set in my mind. The first one was to have a better idea of what career I want to follow, the second one to improve my English skills, the third one to meet new people by traveling, and the fourth one to have fun".

"I am expecting to meet new people, to improve my English and teamworking skills, and to collaborate with most of my colleagues, if not everyone. I am expecting that this project is going to be amazing!".

"I would like to improve my English skills and be able to communicate with other people easily. I hope I could find the career that represents me the most. I hope I would create new friendships and learn about every culture".

"My expectations from this project are to improve myself in every way, to get to know new cultures and people, to develop my language, to gain experiences, to learn about future business opportunities, as well as to realize my dreams of going abroad".

"To see myself in better positions globally in my future life, to be able to do more useful work for humanity and my country And I agree to make better sense of the conditions of the 21st century and make better decisions about my future. I am also very aware that new cultures, new languages, new personalities touching my life will have a good impact on my future. I hope that while this project hosts a certain part of my life, we have done important work and made good friendships, we know of beautiful people. We hope to be able to come together with health. \P ".

3. PRE-MOBILITY QUESTIONNAIRE - STUDENTS

Before each project LTTA a short web-based survey, addressed to the direct participating students in LTTA, was conducted.

The Italian Institution, Istituto d'Istruzione Superiore *"Edoardo Amaldi"*, was the leading partner for this outcome.

This questionnaire was submitted using a Google form.

The tables that follow are the students' answers for each mobility.

For each mobility, the countries involved in the project, chose different students to participate each LTTA.

LTTA - C1 "European opportunities in education for VET and other students: challenges, problems and opportunities in today'swork field" Ceyhan (Turkey) 10 – 14 May 2022 N° of answering students: 28

QUESTION 1: I know and understand the objectives of this project. Please rate from 1 (the lowest) to 5 (the highest)

Please rate from 1 (the lowest) to 5 (the highest) ^{28 risposte}



QUESTION 2: I have actively participated to all the project activities in my country. Please rate from 1 (the lowest) to 5 (the highest)

Please rate from 1 (the lowest) to 5 (the highest) 28 risposte



QUESTION 3: I have applied to participate this project because I'm interested in:

- o Knowing professional opportunities for my future
- Improving foreign languages
- Knowing other people and cultures

I have applied to participate this project because I'm interested in 28 risposte



QUESTION 4: Your expectations: During this meeting I'd like to.....

- > "I'd like to learn about my career options in the future and learn about other cultures."
- "Meet new people, make new friends, learn more about foreign cultures."
- > "I would like you to help me make my decision for the future."
- "During this meeting I'd like to feel more confident in speaking English but also to meet people from different countries who share the same interests as me."
- "During this meeting I'd like to learn more about the other countries and cultures. I want to discover the world from other perspectives and learn things that will help me become a better person in the future."
- "Improve my language competences, meet other people of different cultures, become more autonomous and independent in immersing myself in a new culture."
- "Make new experiences and know the culture/conception of the other people, always keeping HIGH the level of fun."
- "Meet a lot of people and socialize! also to learn more about job opportunities in other countries."
- "I'd like to know more about professional opportunities and about cultures and other countries."

- "Visit and get to know the students' school, try out the tradition, dance to traditional music, among others."
- "My expectations during this meeting are good, I like to make new friends, get to know new cultures and new customs, which helps to ensure that expectations are positive whenever I participate in an ERASMUS+ project."
- > "Learn a lot of professions and opportunities and get to know new people and their culture."
- "Learn more about other educational systems and improve my knowledge regarding lifestyles in other countries."
- "I expect to meet with other students from other countries and try to get to know how their school system works. I would also like to learn more about each countries cultures and experience the Turkish culture by actively participating in the activities they have kindly planned for us."
- "Be more knowledgeable when I return to the UK."
- "Know for sure what job I would like to achieve."
- "during this meeting I'd like to make new friends and discover new cultures and connect with people around the world with the same objectives as me".



QUESTION 1: I know and understand the objectives of this project. Please rate from 1 (the lowest) to 5 (the highest)



Please rate from 1 (the lowest) to 5 (the highest) 25 risposte

QUESTION 2: I have actively participated to all the project activities in my country. Please rate from 1 (the lowest) to 5 (the highest)

Please rate from 1 (the lowest) to 5 (the highest) 25 risposte



QUESTION 3: I have applied to participate this project because I'm interested in:

- Knowing professional opportunities for my future
- Improving foreign languages
- Knowing other people and cultures

I have applied to participate this project because I'm interested in ^{25 risposte}



QUESTION 4: Your expectations: During this meeting I'd like to.....

- "Meet new people, see new places and learn about career opportunities."
- "See the opportunities offered by other countries to gain a wider understanding of the workplace".
- > Meet people from different countries, practice my English-speaking skills".
- Meet new people, learn about their culture and language, and I'd like to see the vision other people have concerning work.
- "Learn new things that will help me choose a career in the future. I would like to meet new people and learn about their culture. And I would like to spend my free time visiting as much as possible."
- "I would like to interact and learn about new cultures and develop intellectual skills to help my future. :)"
- "Meet many friends and learn new skills, knowledge, culture."
- "Understand how the people from different cultures live their lives, and experience things from other perspectives."

Please note that some of the partner schools have used some American spellings of English words as used in their schools.

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- "I would like to get to know other cultures better, to meet other people and to make lots of memories."
- "Learn about different opportunities in different parts of the world and learn about the cultures and educational systems within a different country."
- "Explore new places."
- > "Meeting new people and learning about career and what it brings."
- "I would like to have memories that I will never forget in my life."
- "Learn about career opportunities and meet new people."
- "Improve my English and get to know other cultures and customs."
- "Know new people, improve my English, learn something new about the schools in other countries."
- "Improve my language knowledge and get to know the possibilities each school offers for future jobs."

LTTA - C3 "Initiating training companies - Mock companies" Rome (Italy) 28 February – 4 March 2023 N° of answering students: 23

QUESTION 1: I know and understand the objectives of this project. Please rate from 1 (the lowest) to 5 (the highest)

Please rate from 1 (the lowest) to 5 (the highest) 21 risposte



QUESTION 2: I have actively participated to all the project activities in my country. Please rate from 1 (the lowest) to 5 (the highest)

Please rate from 1 (the lowest) to 5 (the highest) 21 risposte



QUESTION 3: I have applied to participate this project because I'm interested in:

- Knowing professional opportunities for my future
- Improving foreign languages
- Knowing other people and cultures

I have applied to participate this project because I'm interested in 21 risposte



QUESTION 4: Your expectations: During this meeting I'd like to.....

- ➤ "Fun, new friends, new cultures"
- > "Making a good friendship relationship, improving mindset, learning new culture and lifestyle."
- > "Above all, making new friendship and then I want to learn your (Italian) country cultures."
- "During this meeting I'd like to meet new people and learn more about other cultures, as well as to discover more opportunities for my future career."
- "Find out how foreign people prepare for their future and what are the most wanted jobs for them."
- "I expect to learn a lot of new things and develop more skills that will come in handy in my future."
- "I would like to discover more job opportunities, to meet new people and new cultures. And why not make friends, too."
- "During this meeting I'd like to not only explore the wonderful city of Rome while training to be a guide, but also to make new friends."
- "Meet new people, learn some of the language."
- "Explore Rome and improve expand my social skills and gain confidence."

Please note that some of the partner schools have used some American spellings of English words as used in their schools.

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- "Experience adventure, socialise and meet new people and the opportunities provided to them in countries like Italy."
- "Build relationships with people from different countries and be able to learn and explore more about Italy."
- "Make new friends and knowing Italy."
- "Learning about the Italian culture."
- > "Learning about the other countries, especially Italy and learning more about the future career."

LTTA - C4 *"Entrepreneurial skills"* Sibiu (Romania) 16 – 20 May 2023 N° of answering students: 24

QUESTION 1: I know and understand the objectives of this project. Please rate from 1 (the lowest) to 5 (the highest)

Please rate from 1 (the lowest) to 5 (the highest) 24 risposte



QUESTION 2: I have actively participated to all the project activities in my country. Please rate from 1 (the lowest) to 5 (the highest)

Please rate from 1 (the lowest) to 5 (the highest) 24 risposte



QUESTION 3: I have applied to participate this project because I'm interested in:

- Knowing professional opportunities for my future
- Improving foreign languages
- Knowing other people and cultures

I have applied to participate this project because I'm interested in 24 risposte



QUESTION 4: Your expectations: During this meeting I'd like to..... (24 answers)

- > "During this meeting I'd like to know new people, live new experiences and learn a lot of things."
- > "Meet new people and cultures, improve my English."
- "Get to know new culture".
- "During this meeting I'd like to improve my confidence and get to meet new people and make more friends. I'd also like to learn new things that would help me in life."
- > "Meet new people, make long lasting friends and understand the culture of Romania."
- "Meet new people and form connections as well as a wider understanding of the way education and opportunities work in different countries."
- "Have fun, learn, know new culture."
- "During this meeting I would like to improve my social abilities and get to know foreign people, their cultures and Romania."
- "Socialize while learning about other cultures and people and also I hope we can all have wonderful time in here."
- > "Expand my horizons at a cultural and professional level."
- "Make friends, know different culture and traditions, improve my English."
- "Have a great time and collect good memories with all the international students and teachers."

- "Discover the school and work system in a foreign country, socialize with foreigners and get to know a different culture".
- "Travel abroad, knowing other people and cultures, and improve myself."
- "Learn about future opportunities and about Romania."

LTTA - C5 "Occupations today and qualifications required" Birmingham (United Kingdom) 25 – 29 September 2023 N° of answering students: 14

QUESTION 1: I know and understand the objectives of this project. Please rate from 1 (the lowest) to 5 (the highest)

Please rate from 1 (the lowest) to 5 (the highest) 14 risposte



QUESTION 2: I have actively participated to all the project activities in my country. Please rate from 1 (the lowest) to 5 (the highest)



Please rate from 1 (the lowest) to 5 (the highest) 14 risposte

QUESTION 3: I have applied to participate this project because I'm interested in:

- o Knowing professional opportunities for my future
- Improving foreign languages
- Knowing other people and cultures

I have applied to participate this project because I'm interested in 14 risposte



QUESTION 4: Your expectations: During this meeting I'd like to.....

- "Learn more about the opportunities we will encounter and learn how to apply for jobs. Moreover, I'd like to meet new friends."
- "Meet new people and find out more about their cultures, explore UK and try new things and learn more in a nice and interactive way."
- "I'd like to know about the possibilities of applying for a College in the United Kingdom and to socialise with the English people."
- "Discover new places, new people and other cultures and eventually make new friends."
- "During this meeting I'd like to know and learn about different cultures. I'm so excited to meet new people. This experience will have an important place throughout my life."
- > "I'd like to learn more about English and the UK's history, culture and meet new people."
- "Meet new people, get to know different cultures, gain knowledge about professions and improve my English."
- "I am a high school student, so I really like to explore and learn because of both my age and personality. I have been getting to know and explore my own environment for many years, but also getting to know other countries, other cultures and other people will be a very different experience. That's why I have been looking forward to this project happening. I'm so excited about all the new experiences I'm going to have. My expectations from this project are to meet new people, learn different cultures, create a vision for myself, increase my foreign language and selfconfidence. I hope I can always join in these ongoing projects."
- "During this meeting I really want to experience UK's culture and also want to see and experience architecture. So, in general I want to come in contact with the UK culture".
- "Get to know another country, another culture, and opportunities to my future."
- "During this meeting I'd like to make new experiences, to learn more about another country and the people who live there, and of course, to practice my English. I hope this experience will help me figure out what my career path will look like and how I see myself in the future as well."
- "Not only improve my English but also understand better what my abilities and skills are and what path is better for my future."
- "I'd would like to meet people from different cultures, and also to learn new things in the activities."
- "During this meeting I would like to meet new people, make new friends, learn about their cultures and their day-to-day activities. Moreover, I would like to have a better understanding about what I can do to improve my future career."

4. POST-MOBILITY QUESTIONNAIRE - STUDENTS

After each project LTTA a short web-based survey, addressed to direct participating students, was conducted.

The tables that follow are all the students' answers for each mobility.

For each mobility, the countries involved in the project, chose different students to participate each LTTA.



QUESTION 1:



QUESTION 2:

Did you find the workshop interesting? 22 risposte



QUESTION 3:

How would you evaluate the activities? 22 risposte



QUESTION 4: Which activity did you find most interesting? Explain why.

- "When we went to Cappadocia to see the amazing views and to know the full story about the houses."
- "International groups activities because we had fun as a whole and not only as a country group."
- "I found going to Adana the most interesting as I was able to observe how Turkish people were able to live their day to day lives and could then talk about how life is on the daily for the Turkish students. I was also got to visit the shop."
- "Honestly I think that all the activities we did were fantastic, there wasn't an activity that surpassed the others."
- "The most interesting activity was the one in which we had to choose 3 words describing the project. I liked it because we worked in mixed teams, and I had the chance to collaborate with other nationalities."
- "I find the most interesting the "Turkish Night" because we had the opportunity to discover their traditional food and dances and we managed to get closer to the students in the project."
- "I found the Friday questionnaire very interesting. In the second part, the international one, I had the opportunity to compare myself with my companions of different nationalities from mine and it was very exciting to talk to each other in a single language despite our differences."
- "I think the most interesting activity was the Turkish Night. I tasted some of Turkish traditional food and I listened and danced to their music. It was fascinating to learn more about Turkish culture this way."
- "The presentation activity."
- "I really liked the Cappadocia trip because it was really different from what I have seen before, and I enjoyed the information that the guide gave us about the history of Cappadocia."
- > "Meeting the partner schools, as we introduce ourselves and meet new people."
- "I found the ice breaking activity the most interesting as it was exciting to get to meet all the international students which enabled me to relate and find our differences. This activity really brought us together and allowed us to create great friendships."
- "I found that the Turkish night was the most interesting as we got an insight to Turkish culture, and this made me feel welcomed and excited."
- "The activity that I found most interesting was the activity in which teachers mixed members from each country to talk about the project, as it allowed us to get to know our colleagues even better."
- "The one that we did on Friday with the group of our nation, because I really liked the video that we made."

Please note that some of the partner schools have used some American spellings of English words as used in their schools.

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QUESTION 5: Please explain what benefits have you achieved with this LTTA meeting?

- > "Getting to know new people and knowing a lot of opportunities for the future."
- "Socialising and empathising."
- "I've been able to meet amazing people from different places, views and experiences and could find what I was truly taking advantage off in the UK. It was an eye-opening experience. I could see how different the schools were as well. See if there are any large disturbances and so on. It was an opportunity to improve myself as a human and become wiser in decisions I make in the future."
- "For sure the communication with other people and the way to understand them."
- "Language improvement, learning more about other cultures and making new friends."
- "I improved my language skills, learn how to work in a team and to be more open with new people."
- "I improved my English by talking with other-nationality-people and I learnt how to speak in public by relating about my works. I also learnt something new about the other countries that I didn't know before."
- "I learned more about the culture of the countries involved. I met a lot of amazing people. Also, I practiced my skills regarding speaking and understanding English."
- "The benefits I gained were the opportunity to meet more people and the opportunity to get to know a new country."
- "During this meeting I improved my communication skills and, as we worked together, I learned how to better collaborate in a team of people with very different backgrounds."
- > I improved my communication and teamwork skills.
- "I am more confident now in speaking English, and also I have now a different perspective of the culture's, even the people from each country are different, when everybody is open-minded as it was in this case, we can be a big team."
- "I have met new people (and still in contact) and have learnt about the Turkish energy sector from the ISKEN power plant."
- "I have improved my communication with other people of the same age group and higher which can really help when talking in future interviews. I have also had a good insight of what life is like in newly emerging economies such as Turkey. This has given me a new perspective on the world and has made me appreciate life living in the UK. Another benefit would have to be living with a lot of independence which has made me mature more and realise it's not easy living life having someone to rely on."
- > "I have developed my social skills and I have made many friendships regardless of language."
- "The benefits I got from this LTTA meeting were knowing how to work in a group, respecting and listening to the opinions of the other elements."
- "This project allowed me to enrich my cultural knowledge. It was a very interesting project and rich in learning."
- "I knew a lot of very kind and beautiful people and now I feel more confident with my English even if it is not perfect".
- "I knew a lot of people and now I'm less shy than I was before."
- "I now know what type of job I'm looking for after speaking to a student that's doing aerospace engineering."
- "I improved my language skills, and I met people from different countries that make me feel comfortable.

QUESTION 6:

Has the meeting matched your initial expectations? 22 risposte



QUESTION 7: Please give reasons for your answer.

- I expected an experience where I would get something great on a personal level and in fact it was.
- I didn't expect it to be this good. The Turkish people surprised me with their kindness and good hospitality. I expected to be more working than having fun, but I realized that you could work and have fun at the same time.
- > because we discovered Turkish culture
- It was a positive experience in which alongside the educational activities I had the opportunity to participate in guided tours of sites of cultural interest that impressed me a lot. I was expecting perhaps a better organization and a more precise respect for the times, but it was still a good experience.
- > There was a lot of diversity. -I socialized a lot. -I found out how other educational systems are.
- The people were so friendly and nice, and they welcomed us with open arms, making us feel at home. Learning about the culture, food, traditional dances, and more was one of the most amazing experiences of my life. This is a trip I will never forget.
- I sincerely didn't expect people to be so nice. They made me feel comfortable, like I was one of them and the students were really friendly and patient with us.
- This meeting exceeded my initial expectations because I had the opportunity to see people with different cultures, to speak a lot of English and create friendships.
- It has exceeded my expectations. I did not expect how action-packed this journey was, and thoroughly enjoyed every bit of it.
- I didn't believe at first that I could gain so many skills and benefit so much from the meetings. The meetings really exceeded my expectations, and I am very appreciative for this amazing experience. We also had time to take many lovely photos.
- > The experience was amazing, and this exceeded my expectations.
- My initial expectations remained positive until the end because I liked everything we did, the places we visited, the food we ate and the conviviality between everyone.
- yes, because I learned a lot about Turkish and other cultures. I met incredible people and a simply incredible country.
- It was exactly what I expected. We met with the other students we travelled, and we had fun together.
- > It was fun and I learnt that there is more about the world around me instead of just Birmingham.

QUESTION 8:

Please give your opinion about TRAVEL(1 lowest/5 highest): 22 risposte



QUESTION 9:

Please give your opinion about ACCOMMODATION (1 lowest/5 highest): 22 risposte



QUESTION 10:

Please give your opinion about VISITS/EXCURSIONS(1 lowest/5 highest): 22 risposte



QUESTION 11: Please provide any other comment you think it might help us to improve.

- "Don't Change the programme!"
- > "Organisation."
- > "Prepare the schedules better."
- "A longer stay with the teams would be nice. The groups got so close in one week. Imagine if you have it 2 weeks but that's not always possible. It was great though."
- > "Better organisation because we were often late and had to change the plans."
- > "A good improvement would be to respect the schedule or to be clearer about the new schedule."
- > "To be more punctual and to be able to follow the predetermined schedule."
- "Have more knowledge of time: less activity but more precision."
- "I didn't like that the initial schedule was not followed but I appreciate that there was always a solution to each problem."
- "The only thing I didn't like about this meeting was the fact that the schedule was not respected, and we sometimes wasted time doing nothing."
- "I think the schedule could be improved or to be updated every day. And the stops for the shopping part to be a little longer, so we could buy more things for our families."
- "I think it would be more efficient to use a different mode of transport as it did take up most of our trips and wasted a lot of time."
- "An aspect to improve is related to mealtimes and the organization of activities so that there are no changes everyday."
- "Less hours by bus."
- "I think we could improve the organisation, because we could also avoid delays and changes of plans."
- "Create more workshop to mix the different groups so everyone gets to know each other."

LTTA - C2 "The relationship between educational institutions and work-force" Paredes de Coura (Portugal) 10 – 14 October 2022 N° of answering students: 25

QUESTION 1:

Did you feel welcomed by the host country? 25 risposte



QUESTION 2:

Did you find the workshop interesting? 25 risposte



QUESTION 3:

How would you evaluate the activities? ^{25 risposte}



QUESTION 4: Which activity did you find most interesting? Explain why.

- > "The one in the space maker, because we have been involved in doing manual activities."
- "The one in the space maker, because they explained us all the things that they do there, and we felt welcomed with the activities that we made."
- "Space maker, because we create by ourselves bags and buttons."
- "The most interesting activity was the one in the Space maker because we got to realize the stamps for some bags. We also kept the bags, which is a good thing to keep as a souvenir to remember this project."
- "The most interesting activity that we did is the space maker, because it was funny, and we learnt new things."
- "The activity that I found the most interesting was space maker because we made a lot of stuff, and it was very involving."
- "I think I liked the most the tote bag making workshop. I was very interested to learn about the process by doing it ourselves and we also got to show our creativity."
- "The most interesting activity was the visit to Espaco Maker because it was interactive and tested our creativity."
- "The party night because we had a lot of fun."
- "Espaço Maker because it was interesting to make the design that we wanted and because we learned how to do it in a fun way."
- "The trip to the factory because I want to be engineer."
- > "The Porto trip because of the historical architecture"
- > "The multimedia workshop because we had fun and tested the equipment."
- > "I think Porto trip is the most interesting, because I saw new architectural structures."
- "Espaco maker was super interesting because I felt so creative."
- "Porto absolutely amazing!"
- "Tote bags/travelling to Porto."
- "Mechatronics as it showed me how a different country teaches a subject that I do at home differently."
- "Visiting Porto was my favourite activity. We had fun while learning new things and we could socialize with other students."
- > "Visiting the factory made me realize how helpful I could be with the programming that I learn."

QUESTION 5: Please explain what benefits have you achieved with this LTTA meeting?

- "I met new people, new friends, different cultures and languages and we improved in languages".
- "I met new people and knew new culture. I improved my English and discovered how some jobs works."
- "I made new friends; I learnt so much about Portugal's culture and also about the cultures of the other partners."
- "Thanks to it, I became more confident with my English and with creating relationships with other people. I also managed to understand more about specific jobs."
- "Thanks to it I improved my English, I visited a new country, I knew new cultures, not only Portuguese one but all cultures of the countries that take part in this project."
- "I have met new people and learned about Portuguese culture. I also learned about different job opportunities and how a professional school teaches students and prepares them for life."
- "I have learned many facts about the other cultures, I discovered the different personalities that people have, and I can say that I improved my English."
- "We learned about career opportunities."
- "Cultural interaction and how to be a better person."
- "Increased confidence, better social skills"
- "It has encouraged me to explore different parts of the world and it influenced me to try different career options."
- "I have built my confidence greatly. I'm able to approach more people and communicate with them. I have gained experience in understanding other cultures and what's similar and different."

- "I improved my English; I became more open talking with other people, meeting the students in the project and exchanging information about our cultures; I learned new skills that will help me in the future."
- > "This was an eye-opening experience. Helped me on the social and professional level."

QUESTION 6:

Has the meeting matched your initial expectations? ^{25 risposte}



QUESTION 7: Please give reasons for your answer.

- > "Because I have visited many things and everything, we have done interested me."
- "Because it was all interesting and funny. I learned a lot of new things and created new relationships."
- "I made a lot of friends, and I improved my English."
- "Because I could improve my English by speaking with the other partners, I learnt several new things and I understand much about Portugal's job's opportunities."
- "I made a lot of new friends and learned more about other languages. I had the occasion of experiencing another school system different from the one we have in Italy and was able to understand enough of the mentality of the people of the place."
- "Because I already did an Erasmus and I just know how an Erasmus is. We met new people; I improved my English, and I knew a new culture."
- "It matched my initial expectations because it was like I thought it was."
- "I was expecting to make friends form all countries and learn about their own culture as well as learning about careers and how schools prepare students for future careers."
- "I was looking for traveling, meeting new people, and discovering other cultures which I could accomplish throughout this week."
- > "I earned a lot of friends and learned more about Portugal."
- "When I left, I wanted to learn about the other cultures, about how people from other countries think and that's what happened!"
- > "I made new friends and learned about the advantages of a career."
- "I did not expect to meet such wonderful people and see such beautiful places."
- "Exceeded expectations, did not expect this meeting to be so entertaining."
- "Everything is well planned, precise, amazing."
- > "I didn't expect the different countries to be as welcoming as they were".
- "It exceeded them. I presumed everyone wouldn't talk to each other due to shyness and being used to their own people, but I have made a lot of friends from abroad and the activities helped me to achieve these relationships."
- "All the activities were interesting, and we had something to learn. we also had free time and we could stay with each other."
- "I was not expecting that all of us would get along so well. And the activities were so well taught."

QUESTION 8:

Please give your opinion about TRAVEL(1 lowest/5 highest): 25 risposte



QUESTION 9:

Please give your opinion about ACCOMMODATION (1 lowest/5 highest): 25 risposte



QUESTION 10:

Please give your opinion about VISITS/EXCURSIONS(1 lowest/5 highest): 25 risposte



QUESTION 11: Please provide any other comment you think it might help us to improve.

- "The whole project was very good for me. The only improvement I would suggest is to organise more interesting trips, not boring stuff like some museums. I would also suggest letting all the students stay in the accommodation without teachers, because I think young adults get closer when left to live by themselves."
- > "I think that there aren't things to improve but probably one thing is the accommodation."
- "I don't think that there's anything to improve."
- > "I would have loved to see all three locations of the school."
- "I really enjoyed my time here!"
- > "I think that everything was fine and I loved the activities that were held".
- "All things amazing. When are we meeting again? 😂 🙇 "
- "it was all perfect."
- > "Everything was perfect, everything matched with my expectations."
- "We are so thankful for everything!!"
- "Thanks for everything."
- "The place we stayed could have been cleaner and nicer."
- "Better hotel."
- "Thanks, you for welcoming us in an amazing way."
- "I have loved Portugal and thank you for giving me an eye-opening experience but the coach journeys were very long so it was hard not to fall asleep."
- "One of the most enriching experiences I have obtained in my life. I would definitely say this has helped me massively in my build-up of confidence and how to communicate in the real world with an even more variety of cultures."
- "You did an amazing job, but I think that you could let one of your Portuguese children to be a guide."

LTTA - C3 "Initiating training companies - Mock companies" Rome (Italy) 28 February – 4 March 2023 N° of answering students: 23

QUESTION 1:

Did you feel welcomed by the host country? 23 risposte



QUESTION 2:

Did you find the workshop interesting? 23 risposte



QUESTION 3:

How would you evaluate the activities? 23 risposte



QUESTION 4: Which activity did you find most interesting? Explain why.

- > "The tour guide activity where we became the tour guides."
- "Watching a tour guide work."
- "Going out to different places in Rome and watching people do their speeches."
- "I found the tourism experience a very unique experience as I don't think I would've had the chance to do that in my life as it is not an option for me but I loved being able to learn the history behind many different buildings and places in Rome and it gave me an experience that I will not forget and it gave me a chance to be confident around different people."
- "The group activity."
- "I found the one that we had to be tour guides, was a very unique experience and helped with my social skills and make learn more deeply about the monuments."
- "The presentations of the monuments in Rome because I had the opportunity to understand a part of what a Tour Guide be really is."
- "The activity that I found most important was when we formed groups because we interacted each other."
- > "I enjoyed being tour guides because it was a new experience."
- "Learning how to be a tourist guide, especially when we did it by ourselves."
- "The group activity about how to be a guide was the most interesting, because we got to bond with the other countries, and we developed our team working skills."
- "My favourite activity was the one in which we were trained to become travel guides because, we, teenagers, being in a world that overwhelms us with maturity and fear of the future, we need to take firm steps into experiencing all kinds of work fields."
- "My favourite activity was being a tour guide, because we had to work together as a team and it helped me learn how to speak in public better."
- "The **Be a tour guide** workshop, because it raised my confidence, and it was a fun and stunning experience."
- "How to be a tour guide because it is so interesting and exciting."
- > "I really enjoyed seeing the Colosseum, for me it was a dream come true."
- "Tour guide because I won."
- > "Tour guide."
- "Be tour Guide. Because it so interesting and different job for me."
- "An activity that I found most interesting was the experience of being a tour guide."

QUESTION 5: Please explain what benefits have you achieved with this LTTA meeting?

- "I have become more confident and outgoing."
- "Increase in confidence, understanding others, clearing up misunderstandings and understand that it's okay to do a mistake."

- > "Grown confidence from the tour guiding activities."
- > "How to socialise more, how to do public speaking, how to converse with people I don't know."
- "I learnt so much about history, I develop my English and social skills, and all of my time was well spent."
- Some the benefits I have achieved was listening to some ideas that other persons of my age have, to know more possibilities of careers and with all this, to know myself more and work on my own personal growth."
- "To meet new people, work on my English."
- "It was to know what I want for the future."
- > "Meet new friends, create many memories and live new experiences."
- "I learned to speak in front of a large group of people, how to catch and hold their attention and how to structure a tour."
- "I have learned to speak clearly and confidently in front of a group of people and I have improved my communication skills in other languages."
- "Through this meeting I have learned to speak confidently in front of an audience and to not be afraid to speak my mind."
- "In this meeting I have learned techniques to be more confident and clearer when I speak in public and I discovered a lot of facts about being a tour guide."
- > "A great knowledge of Rome's attractions. Made friends for life and improved my English."
- "self-control and confidence."
- "It made me more self-confident."
- "I improved my English. I made very good friends. My philosophy has changed. I got a new perspective on my life."
- "Get to know a new country, meet new people and our cultures."

QUESTION 6:

Has the meeting matched your initial expectations? ²³ risposte



QUESTION 7: Please give reasons for your answer.

- > "I've met and learned so many new people and skills that will benefit me in my future."
- "The people we met were really kind and sweet."
- "Some of the workshops were very long..."
- "The people were really nice, even though there was an age gap, the people I did speak to were friendly."
- > "It allowed me to explore and see new things while being in a different country".
- "Exceeded my expectations because we had the opportunity to visit many places."
- "So, actually it overcome my expectations, everything was beautiful and unique, as I thought; everyone was amazing and welcomed us very well."
- "Because I saw a lot of Rome and understood a lot of things that can help to choose what I want for my life."
- > "Because we met a new City like I was expecting."

- "Was to know what I want for the future."
- > "Because I had ideas of getting to know the city, the food and culture and that's what happened!"
- > "I learned a lot of useful things that will help me in the future."
- "I expected it to be an unforgettable experience from where I was going to get a lot of great memories and friends."
- "It has met all of my expectations because I made new friends and I learned a lot of new things in a stunning city, Roma."
- "It was a wonderful experience that definitely surpassed my expectations, from activities to the people I've met. It is an experience that I would like to live again in the future if I can."
- "It was perfect, it had nice activities with amazing people."
- > "Because it's really my best week ever with everything that's better than I thought."
- "I had an amazing time and learned a lot."
- "This meeting was perfect."
- > "Because I made new friends and learned some of your country's culture and unique history."
- "Because it exceeded my expectations."

QUESTION 8:

Please give your opinion about TRAVEL(1 lowest/5 highest): 23 risposte



QUESTION 9:

Please give your opinion about ACCOMMODATION (1 lowest/5 highest): 23 risposte



QUESTION 10:

Please give your opinion about VISITS/EXCURSIONS(1 lowest/5 highest): 23 risposte



QUESTION 11: Please provide any other comment you think it might help us to improve.

- > "Being able to use free time all together and not always have to stay in our group."
- "Make activities more interactive."
- "There's nothing really to improve, I enjoyed my time and I got to speak to a lot of new people and see a new culture, positives and negatives."
- "Nothing, everything was great."
- "Better organisation on schedule."
- "I think everything was perfect, but we didn't spend too much time with other teams and was little difficult to talk each other."
- "Nothing, all the things are just perfect."
- "Nothing because it was all amazing, I loved everything."
- > "Nothing."
- "Everything was great. Thank you!"
- "I have no comment for improvements."
- "Everything was great!"
- "Everything was good."
- "Everything was perfect for me."
- "I don't know."
- "There is only one thing I can suggest to you, and that is to keep going. Thank you for everything."

LTTA - C4 *"Entrepreneurial skills"* Sibiu (Romania) 16 – 20 May 2023 N° of answering students: 25

QUESTION 1:

Did you feel welcomed by the host country? 24 risposte



QUESTION 2:

Did you find the workshop/workshops interesting? 24 risposte



QUESTION 3:

How would you evaluate the activities? 24 risposte



QUESTION 4: Which activity did you find most interesting? Explain why.

- > "The visit at Astra Museum, because I never saw anything like that before in my country."
- "I think that the visit and workshop at the Astra Museum was the best. The scenery was very beautiful, and the activities were interesting."
- "The workshop at the Astra Museum, because it was very interesting and very good."
- "I found the visit to Astra Open Museum the most interesting activity because I like outdoor activities."
- "I found the visit to Astra Open Museum the most interesting activity because I got to walk in nature and explore the space."
- "The visit of Alba Iulia, because we've been all together."
- ➤ "Astra museum."
- "Bowling was so good and really funny."
- > "Treasure hunt. Because it was interesting, funny and we learned a lot of things about Sibiu."
- "I think Turda salt mine because it's in the underground."
- "Turda salt mine because it was my first time in a salt mine, and everything was new and interesting."
- > "Design thinking because I liked how we put our thoughts into work."
- "I found the open-air museum activity interesting as it was my first time being in a museum located in a park; it was very beautiful, and I enjoyed walking around the area."
- > "I think that the treasure hunt was very interesting as it allowed us to explore the beauty of Sibiu."
- "I liked the post it notes workshop on the Friday as it was a great team building exercise and it allowed creativity."
- "I found the Alba Iulia tour the most interesting because it was interesting to learn about the history of the fortress."
- "Visiting the school because it was interesting to see how different the schools are and how we learn different things."
- "The Edu Hub activities because it helped us understand how to tackle a problem whilst making a profit."
- "The visit at the saline, because in my country there is not something like that."
- "I think that the most interesting thing we did was visiting the Astra Museum. The scenery was very beautiful, and the activity was fun."
- > "The Astra Museum, I loved the place. The activity was fun."
- "The most interesting was the visit at the Asta Museum. We were surrounded by the nature and by the Romanian traditions."
- "I found the treasure hunt the most interesting activity of the week since we got to know some famous monuments and places of Subiu and broke the ice among each other."
- "The activity that I found most interesting was meeting the owner of "hug the mug" because I had the opportunity to know better how the business world works."

QUESTION 5: Please explain what benefits have you achieved with this LTTA meeting?

- "I achieved a better way to see a problem and to solve it."
- > "I got more information regarding jobs that deal with creativity, languages and discipline."
- "Interact with people from other cultures improve English level and discover new places."
- "I got to know a different country, new people, new cultures and new food."
- "I improved some of my soft skills, such as communication, and got to know a new country, new people and other cultures."
- "Know other people from different countries, improve my English and work in groups."
- "I met new people and cultures."
- > "I met new peoples I learned different cultures and I travelled so much that all was amazing."
- "Improve my English, working in a team with multicultural people and learned collaboration."
- "Learning different cultures and I got so many amazing friends working in a team with multicultural people."

- "I learned how to write my cv and also how to prepare myself for an interview. I improved my English and learned about different cultures. I learned how to work in a team with multicultural people."
- "I get to speak English more often and I improved my ability to work in a group."
- "I have made new friends."
- > "I learnt a lot about how to write my cv and how to advance in my career."
- > "I had lots of fun; made long lasting friendships and I now enjoy the small moments."
- "My confidence and social skills improved."
- "I now know how to act in an interview and create a CV."
- > "Confidence, new friends, new information."
- > "I achieved how to deal with problems."
- "I learned more about the importance of creativity, languages and collaboration in job and work circumstances."
- > "I learned more about the organization of work space, creativity and teamwork."
- "the most important thing that I learned is the importance and how collaborate with people I don't know."
- "I had the chance to discover a new country, new people and other cultures, which was incredible."
- > "I learned something new about Romanian culture and tradition and I have improved my English."

QUESTION 6:

Has the meeting matched your initial expectations?

24 risposte



QUESTION 7: Please give reasons for your answer.

- > "I got to know many people and learned more about their culture."
- > "I had already researched the place and yes it exceeded expectations."
- "It was a great experience that I shall never forget."
- "This project provided me a great life experience which I will never forget."
- "It exactly matched what I expected."
- > "Because we saw so many historical places and we all improved our languages."
- "I don't have a special reason."
- "I don't have a reason, it just did :)"
- "It was better than I thought."
- "It showed me how beautiful Romania was and went beyond my expectations."
- "In fact, it was better than I thought it would be."
- "It was much better than I expected!!"
- "Everyone was very welcoming and nice."
- "It wasn't as interactive as I expected."
- > "I was expecting to make new friends and also boost my confidence."
- "I didn't know how it would be, so I was amazed."
- "I met new people and discovered more about a foreign culture."

- "At first I didn't know what to expect, but I learned more about other cultures and met new people."
- "Yes, because I have discovered new cultures, and I made a lot of friendships."
- "I was expecting the best for this week and in the end I was very satisfied for the whole experience."
- > "It was really interesting, and thanks to it now I have friends all over the world."

QUESTION 8:

Please give your opinion about TRAVEL(1 lowest/5 highest): 24 risposte



QUESTION 9:

Please give your opinion about ACCOMMODATION (1 lowest/5 highest): 24 risposte



QUESTION 10:

Please give your opinion about VISITS/EXCURSIONS(1 lowest/5 highest): 24 risposte



QUESTION 11: Please provide any other comment you think it might help us to improve.

- ➤ "Give more time between activities."
- "It would be appreciated if there would be less pressure."
- "Less workshops."
- "To have more free time."
- "Workshop activities can be shorter."
- ➤ "I liked them all."
- "İ don't have any comments because you are amazing."
- "Everything was perfect."
- "It was good as it was."
- "Not much to improve, it was pretty good."
- > "No, it was amazing especially the great people."
- "Lots of team building and fun activities."
- ➤ "I don't know."
- "It was perfect."
- "Give more time during the breaks."
- > "I think that the teachers should put less pressure on the students and be less in a haste."
- "Personally, I think that the activities should be scanned so as not to put students in hurry. It is also important not to put pressure on students."
- "Maybe the teachers must put less pressure and include more "relax" time."
- "I don't have anything else to say here."
LTTA - C5 "Occupations today and qualifications required" Birmingham (United Kingdom) 25 – 29 September 2023 N° of answering students: 14

QUESTION 1:

Did you feel welcomed by the host country? 14 risposte



QUESTION 2:

Did you find the workshop interesting? 14 risposte



QUESTION 3:

How would you evaluate the activities? 14 risposte



QUESTION 4: Which activity did you find most interesting? Explain why.

- "The activity I found most interesting was the visit to Cadbury World because it was really fun and we learned a lot of things about the chocolate world."
- "The visit to Cadbury World was my favourite activity for being so immersive and fun."
- "The tour of the University of Birmingham campus."
- "I really enjoyed the campus tour of UOB. It was really amazing that we were able to see the campus and its facilities."
- "I liked the most when we went to the University of Birmingham. I was able to create an opinion of how the Uni in Birmingham is and also to compare Romanian with it."
- "In my opinion, the ice-breaking activities were a very nice and unique way to allow us to get to know each other and to break the ice."
- "The most interesting activity was visiting the University City Birmingham's campus because I learnt about the students' life."
- > "The activity that impressed me the most was Cadbury World, because I admired it there."
- "Cadbury chocolate factory tour because it was a different type of activity than the others and it was fun to explore."
- "Going to the chocolate factory because I saw how chocolate is made for the first time."
- "Cadbury tour is my favourite. It was so fun, and the chocolates were delicious."
- > "Cadbury activities were the best because of the history behind its chocolate."
- "In my opinion, the most interesting activity was the final meeting at Birmingham city hall, especially the part where all the students explained what they have gained from the project."
- "The drum workshop was one of the most interesting because it was something new for me and you can learn something more about culture only with music."

QUESTION 5: Please explain what benefits have you achieved with this LTTA meeting?

- "I met new people, I got to meet again some friends I made in other mobilities, learned about and visited new places and got the opportunity to know about Universities abroad."
- "I had the chance to meet old friends once again and also make other ones; also visiting new places."
- "New friends and it made me more confident in myself."
- > "I have achieved confidence and understanding."
- "I know more about what my options for the future are and what I need to do to achieve what I want."
- "Due to this project, I got the chance to interact with other cultures and to explore England and to discover same university options."
- "I had the chance to put my skills into use, for example I presented a speech using my eloquence. This Erasmus mobility gave me the opportunity to visit the biggest Universities in Birmingham and knowing about their programme."
- > "I gained self-confidence, improved my English a little more, and had a different vision."
- "I feel much more confident, and I learned a lot about different cultures."
- > "New friends, different cultures, the opportunity to improve English."
- "This project helped me improve my English and make new friends."
- "I got more confident, more informed about the British culture and also got more sociable; I was able to perform all the things I wanted."
- "This LTTA meeting has given me more than I would have ever imagined; I've met amazing people I would have never met otherwise, who taught me a lot. I had the opportunity to see places I wouldn't have visited otherwise, and of course, I had the chance to actually improve my language. I can firmly say I have a much wider vision of the world than I had before. The most important thing, however, is that I feel like a different person than I was before, I feel more confident, more powerful. I learned that you can't let the fear stop you, because otherwise you will never get out of your comfort zone. For example, I always had to speak English, even if I wasn't 100% sure of the grammar; I understood the importance of doing the things even if that might seem uncomfortable. Finally, I understood a little bit better the kind of person I want to be in my future. Always better than the day before, always curious about the world, brave and fearless."

"First of all, being "forced" to speak English every day, at every time of the day, made me improve my language and my fluency. In addition, I enhanced my social skills, and I learnt not to be scary of being myself with people I don't know."

QUESTION 6:

Has the meeting matched your initial expectations? 14 risposte



QUESTION 7: Please give reasons for your answer.

- "Good interaction between everyone and beautiful city."
- "It was absolutely amazing!"
- > "We had the opportunities to visit places and people that normally we wouldn't have done."
- "I wanted to meet different cultures and learn more about my options for the future and that is what I managed to do."
- "Yes, because I got the chance to communicate and meet new people and see friends from other mobilities."
- "This mobility surprised me, and I really enjoyed everything. I have seen unique and wonderful places which filled my soul with euphoria."
- > "This Erasmus project was far above expectations. Thanks to everyone."
- > "I got to practice English a lot with the other students, and I learned about lots of cultures."
- "Everything was very well planned and beautiful."
- "The trip was great. Although it was my first experience abroad, everything was perfect. I had the best 5 days on my life."
- It matched and also past my expectations with all the different trips and activities; it was amazing."
- > "The meeting has not matched my initial expectations because it has gone far beyond them."
- "I expected to discover new cultures and new food, and I did, but I also expected to have fun in a new place with new people, and it has happened too."

QUESTION 8:

Please give your opinion about TRAVEL(1 lowest/5 highest): 14 risposte



QUESTION 9:

Please give your opinion about ACCOMMODATION (1 lowest/5 highest): 14 risposte



QUESTION 10:

Please give your opinion about VISITS/EXCURSIONS(1 lowest/5 highest): 14 risposte



QUESTION 11: Please provide any other comment you think it might help us to improve.

- "More free time to visit the city by our own."
- "Providing more options for meals."
- "It was perfect."
- "I had a great time and I happy that I was part of it."
- ➤ "It was wonderful ☺"
- ➤ "Thank you!"
- ➤ "Thanks."
- "The Erasmus program was too short!"
- "Historical sites, city centres, transportation and more: it was all very good."
- "Everything was so good. Thanks."
- "Thanks for everything."
- "This experience has been amazing; I wouldn't have done anything differently."
- "I would have liked to dine with all the other guys every day but unfortunately that wasn't possibile; maybe next time, even though it is not possible to plan every single night it would be useful to encourage all the groups to arrange something to do together for dinner."

5. ACCOMPANYING TEACHERS' FEEDBACK

The accompanying teachers were asked to give their feedback to each LTTA, taking into account the organisation and the preparation of the meeting, the travel and accommodation, logistics, the pedagogical and methodological aspects, the communication among the consortium. The tables that follow are the teachers' feedback for each mobility.

LTTA - C1 "European opportunities in education for VET and other students: challenges, problems and opportunities in today'swork field" Ceyhan – Turkey 10 – 14 May 2022 N° of answering teachers: 8

QUESTION 1:

The meeting was well organized beforehand with regards to content (clear planning and realistic timescales)

8 risposte



QUESTION 2:

The meeting was well organized beforehand with regards to travel arrangements ⁸ risposte



QUESTION 3:

The comfort of the facilities/the choice of the hotel was good 8 risposte



QUESTION 4:

The meeting room/s was fine (good facilities, relevant equipment...). 8 risposte



QUESTION 5:

The appropriate working methods were used at the meeting ⁸ risposte



QUESTION 6:

The communication was good and all partners effectively participated in the debates/activities 8 risposte



QUESTION 7:

There was a good work atmosphere during the event 8 risposte



QUESTION 8:

All the students were actively involved in the activities 8 risposte



QUESTION 9:

The steps of the project are respected 8 risposte



QUESTION 10: Please provide any other comment you think it might help us to improve.

- "There we made too many activities; it was very demanding, and the programme changed quite a lot."
- "There were too many changes in the original planning. Timing of the planned activities showed a non-realistic time management. There was not a good balance between the students' project activities and the cultural visits. Except for Wednesday, the other days were extremely long and not always based on the project activities. Especially the tour to Cappadocia, though very interesting, was too stressful (from 6 am to past midnight, 18 hours!). The hotel facilities and services were not exactly what we expected: very low cleaning standards, wi-fi was not working, no variety of food for breakfast and dinner."
- "Timing of the planning unfortunately showed unrealistic time management with some of the events and activities. Balance between programme aims and cultural visits need to be considered. Visits need to be thought about more carefully. Cappadocia trip was a 6am pick up and we didn't get back to the hotel until after midnight on the day of our departure. The hotel also had its challenges, in terms of standards of cleanliness, food choice and internet access. There were also many positives in terms of the positive relationships between partner countries and the welcome and hospitality of our Turkish hosts. Our students have all benefited from this experience."
- "A good balance between work and leisure time and a good plan to follow are what can make meetings fruitful."
- "Accommodation closer to school."
- "We received a very welcoming response from our Turkish partners. It was lovely to see the friendships evolve across the Countries involved. Food in the hotel could have been more varied at the start of the programme. However, once it was mentioned this was rectified with the help of the teacher at the school. General communication for the schedule was good. There were a few changes in the project which were communicated the day before, these should be noted as to the details/reasons of the change. Small items, as to the dress code or what head scarf or clothing were needed for certain trips. This could be easily reminded to the groups attending. More time was needed in the classroom to achieve the objectives of the project, and this was input into the timetable with the assistance of the partner schools. Transport had run late at times, leaving the students tired by the end of the project with long flights home ahead of them. Overall, an enjoyable visit, the Turkish school and staff were most help-ful and accommodating to ensure everyone enjoyed the experience."

LTTA - C2 "The relationship between educational institutions and work-force" Paredes de Coura (Portugal) 10 – 14 October 2022 N° of answering teachers: 8

QUESTION 1:

The meeting was well organized beforehand with regards to content (clear planning and realistic timescales)

8 risposte



QUESTION 2:

The meeting was well organized beforehand with regards to travel arrangements ⁸ risposte



QUESTION 3:

The comfort of the facilities/the choice of the hotel was good 8 risposte



QUESTION 4:

The meeting room/s was fine (good facilities, relevant equipment...). 8 risposte



QUESTION 5:

QUESTION 6:

The appropriate working methods were used at the meeting ⁸ risposte



The communication was good and all partners effectively participated in the debates/activities 8 risposte



QUESTION 7:

There was a good work atmosphere during the event 8 risposte



QUESTION 8:

All the students were actively involved in the activities 8 risposte



QUESTION 9:

The steps of the project are respected ⁸ risposte



QUESTION 10: Please provide any other comment you think it might help us to improve.

- "I think that this mobility can just be considered as a model for the next ones. It was a perfect mixture of activities focused on the discover of this region of Portugal, and activities thanks to the main topic of the project was perfectly dealt with. The students learnt a lot about career opportunities in this region of Portugal and which competences and theorical and practical knowledge they need to get these opportunities."
- > "No suggestions at this point, everything went smoothly :)"
- "Thanks for everything."
- "The organization and students of the Portuguese team were amazing. Having such a friendly environment and being in one of the safest towns we can ever be an amazing experience for all of us."
- "Thank you for a very well organised mobility and your hospitality throughout the week. Our students have thoroughly enjoyed the experience and have made friends for life as well as developing in their confidence and communication skills. It would have been an advantage to receive information earlier about the final details of the week. However, we completely understand due to extenuating circumstances. We look to seeing you all again in Rome."
- "This was a fabulous, well organised mobility in Portugal. Our students received a good welcome by everyone. The area of the school, small town and dormitory felt very safe. Whilst staying at the dormitory, English staff assumed on arrival they were responsible for every student staying in the dormitory. Although this hadn't been made clear, it was the English school that had requested the teachers stay in the dormitory due to the age of the students being younger and the UK school legislation. Our students had a great experience this week, they have made good friends, and they will take these good memories with them into the future."

LTTA - C3 "Initiating training companies - Mock companies" Rome (Italy) 28 February – 4 March 2023 N° of answering teachers: 8

QUESTION 1:

The meeting was well organized beforehand with regards to content (clear planning and realistic timescales)

8 risposte



QUESTION 2:

The meeting was well organized beforehand with regards to travel arrangements ⁸ risposte



QUESTION 3:

The comfort of the facilities/the choice of the hotel was good 8 risposte



QUESTION 4:

The meeting room/s was fine (good facilities, relevant equipment...). 8 risposte



QUESTION 5:

The appropriate working methods were used at the meeting ⁸ risposte



QUESTION 6:

The communication was good and all partners effectively participated in the debates/activities 8 risposte



QUESTION 7:

There was a good work atmosphere during the event 8 risposte



QUESTION 8:

All the students were actively involved in the activities 8 risposte



QUESTION 9:

The steps of the project are respected ⁸ risposte



QUESTION 10: Please provide any other comment you think it might help us to improve.

- "The hospitality of the Italian students is amazing, and my students literally felt themselves at home. Thank you for your kindness, hospitality, and joviality."
- "Thank you for your great hospitality and organization."
- "We enjoyed the topic in Rome of being a tour guide, which flourished into the week ahead for everyone. The first day of school was classroom based after the tour of the school. We would recommend breaking up the time with students moving around a little more and being more active as some students struggled to focus. More ice breaking activities would be good. Thank you for a fabulous week, we appreciate the hard work by the Italian staff and students for hosting us."
- "Thank you for hosting us in your beautiful Rome and for all your time organising this mobility for all of us. The theme of being a Tour Guide was brilliant not only to provide students with the remarkable history of Rome, but also for students to improve their confidence and interpersonal skills. In terms of feedback for improvements - the session at E.RI.FO. would have been better if the students could have completed an activity, for example the CV writing that was mentioned before we travelled."
- > "It was a memorable meeting, thank you for the wonderful experience :)"
- "It's been a wonderful and educative experience, for both students and teachers. Thank you for everything!"

LTTA - C4 *"Entrepreneurial skills"* Sibiu (Romania) 16 – 20 May 2023 N° of answering teachers: 7

QUESTION 1:

The meeting was well organized beforehand with regards to content (clear planning and realistic timescales)

7 risposte



QUESTION 2:

The meeting was well organized beforehand with regards to travel arrangements 7 risposte



QUESTION 3:

The comfort of the facilities/the choice of the hotel was good 7 risposte



QUESTION 4:

The meeting room/s was fine (good facilities, relevant equipment...). 7 risposte



QUESTION 5:

The appropriate working methods were used at the meeting 7 risposte



QUESTION 6:

The communication was good and all partners effectively participated in the debates/activities 7 risposte



QUESTION 7:

There was a good work atmosphere during the event 7 risposte



QUESTION 8:

All the students were actively involved in the activities 7 risposte



QUESTION 9:

The steps of the project are respected 7 risposte



QUESTION 10: Please provide any other comment you think it might help us to improve.

- "As for accommodation, wi-fi was a serious problem for us. Everything was well-planned and smooth. Thank you!"
- "A very well organised mobility, that really respected the aims of the project. Staff and students had a memorable experience that will last a lifetime."
- "This was probably the mobility in which theory and practise and collaboration between teachers and many students, all perfectly involved into the activities, worked the best; the students were perfectly prepared by the teachers, and it was clear that they had learnt from the previous mobilities, which is actually an important but not always easy goal to reach. On the other side it is my opinion that all of us, as a group of teachers, should consider that to make a mobility successful it is not necessary to include many activities. The daily timetables could be less strict, taking in account that we normally work in big groups, with young people, and finally we shouldn't forget that sometimes the journeys to reach the places are long and tiring and the different timing of the participating countries. Less pressure and more spare time, to simply recover themselves, could be considered as another element too to make a good mobility a great one."

LTTA - C5 "Occupations today and qualifications required" Birmingham (United Kingdom) 25 – 29 September 2023 N° of answering teachers: 9

QUESTION 1:

The meeting was well organized beforehand with regards to content (clear planning and realistic timescales)

9 risposte



QUESTION 2:

The meeting was well organized beforehand with regards to travel arrangements 9 risposte



QUESTION 3:

The comfort of the facilities/the choice of the hotel was good 9 risposte



QUESTION 4:

The meeting room/s was fine (good facilities, relevant equipment...). 9 risposte



QUESTION 5:

The appropriate working methods were used at the meeting 9 risposte



QUESTION 6:

The communication was good and all partners effectively participated in the debates/activities 9 risposte



QUESTION 7:

There was a good work atmosphere during the event 9 risposte



QUESTION 8:

All the students were actively involved in the activities 9 risposte



QUESTION 9:

QUESTION 10: Please provide any other comment you think it might help us to improve.

- "Everything was OK."
- "The planning of all the activities went smoothly and well balanced and the atmosphere of all the places we visited both in the schedule and individually felt like we blended in and were part of all. Thank you for everything."
- "Everything was good. All the planning was good."
- "The mobility was very well organized. I particularly liked the experience at Cadbury's, where the development of the company and its necessary evolution on the market were described and explained. Together with the morning at the Campus University, it helped students to get an idea about new possibilities and work opportunities, that perfectly match with their interests, competences, and dreams."

6. FINAL QUESTIONNAIRE

The final questionnaire was aimed to receive feedback from the students involved at the end of the project.

It was addressed to both direct and indirect participants in the project. Therefore, the answers are related to the whole project's activities, including those activities that each participating Institution organised in each own school.

This final survey, submitted through a Google form, was organized around 4 main questions:

Question 1: What new skills have you learnt and developed through being involved in the project?

- > "Language skills, public speaking skills, creativity, originality and initiative."
- "Teamwork and being self-dependent".
- "Networking, collaboration, teamwork, leadership, confidence, empathy, public speaking, entrepreneurship."
- "I have learned how to create my own CV and how to socialize among other cultures, as well as understanding careers in a different location. I learnt and developed my communication skills with new people. I learnt about how differently we all understand things and what importance they have to us. I was most definitely able to embrace my confidence a lot more and continued to after being a part of this project which has continued into my college life and academic aspects."
- "Communication and Social skills."
- "Communication, my self esteem, observation and community skills."
- > "Communication skills, build up my confidence, increased my ambition."
- "How to plan activities and put them into effect."
- "It's built my confidence a lot and helped my public speaking from talking about locations on the tours and doing the assemblies afterwards."
- "I learned how to communicate with students with a different level of language skills than me, how to organize activities and have fun while doing them. I believe that my communication, teamwork, and planning skills developed as much as I wanted them to develop."
- "Communication, resilience, adaptability, patience."
- "Being involved in this project made me realise how important is self-confidence to succeed. I started to communicate more efficiently, and I developed my problem-solving skills."
- "I have learned a lot about cultural differences, and now have developed a skill of analysing, by that I mean observing the workplace as different layers that all come together to form a company. The impact of cultural differences is very big, with that said this is another skill I used and that is comparison and adaptation between countries."
- "I have learned to become more social and got an insight into the diverse cultures around me, it made me realise how much there is to see in the world and how projects can bring us all together to respectively learn about one another."
- "I have developed my social skills and I have learnt more about being part of a team."
- "Probably the most important thing I have learned is the fact that school can really develop one's skills in various areas. Not only that, but I've also discovered the importance of having the courage to speak my mind. Another important thing I have learned was to take risks. At first, due to the pandemic, I thought I wouldn't be able to enjoy the Erasmus experience to the fullest (I was wrong), but I decided to still sign up, and here I am now, at the end of the project, not regretting that decision at all, but being grateful for participating."
- "From the mobility in Italy, I have improved my public speaking skills. Being a tour guide has helped me learn how to keep and audience engaged, and how to simplify information for it to be easily consumed by anybody."
- "I developed my English-speaking skills."
- "I've developed my language skill as well as the ability to work efficiently in a team."
- "How to write a great cv, public speaking."

- "I have improved my public speaking skills, my organizational skills and I learned how to act in an interview."
- > "I have learned how to choose a better career for my future."
- > "I learned how to communicate better and how to build a strong CV."
- > "I improved my editing skills and learned how to work better in teams."

Question 2: How has being involved in this C.A.R.E.E.R project helped you in preparation for your future career?

- "It helped me a lot because I have developed great new communication skills and now, I have a better understanding of multiple jobs."
- > "It has made me explore new skills and jobs and understand the world around me better."
- "Preparing the website for this project has helped me the importance of understanding the needs of clients as well as my skills in programming and web development."
- "It has helped me by presenting me what my options are and how/what to do in the future about that."
- "I was able to explore different careers that I wouldn't have thought of as well as giving me to confidence to explore myself into careers. One of the project activities which involved us visiting the hospital boat in Portugal considerably did assist in my current career choice and what I'm studying in college for it as visiting it have me a completely new perspective on how medicine worked before and how healthcare especially on transport such as boats would work."
- "I found out more about opportunities that I have."
- "I learned more about universities and how education works abroad."
- "I've learned that you don't need to be from the same area to have something in common and that actually things are neutrally very similar. I have also learned that it is very important to put yourself out there and to not let any opportunity walk by, be grateful and take it even if it doesn't lead to the best outcome the experience and lessons that you gain from that opportunity will never not be useful in some way."
- "It helped me by offering me a wide range of options I can select from. And understand the process of analysing and selecting a future job."
- "It has shown me the wide range of degrees/careers available in my city."
- > "Gain friends from different countries and a feel of what it's like to work or live in a new country."
- > "It's helped me want to try new things and want to participate in adventurous activities."
- "As a future project manager (hopefully), being involved in this project helped me with my planning and organizing skills and with the leadership ones."
- "It's given me a broad range of connections that stem from outside of the UK."
- "Being a participant in this project made me realise what I would like to do in my future. I discovered what I should do to follow a successful career in psychology and the steps that are involved."
- "I know how to communicate with different people and connect with someone I would never have thought of speaking to. This would help me in my future workplace."
- "I have a better perspective on the concept of collaboration."
- "It has really helped me, because I want to become a teacher in the future, and I have seen how important it is to be organised and tolerant."
- "I learned a lot about myself, especially the fact that I like interacting with people. The CAREER project helped me to be sure that I want to become a psychologist and that I will do a good job in my future helping people."
- "This project has given me a new perspective on the different options of careers. All the meetings with specialists and their insight in their professions has helped me decide on a career."
- "The experience gained in this project helped me prepare for a future career in translations. Being present at different presentations and doing exercises was helpful in gaining knowledge about different career paths."
- "I think it has made me realize how many opportunities there are and it improved my communication skills"
- "It helped me creating a cultural and educational background by experiencing and participating in a lot of workshops."

- "This project has helped me see what it is like to work in groups with strangers in order to come up with an idea or a solution for a problem."
- > "I've learned how businesses work and how I can implement this mindset in my future work."
- "I learned how education holds the key to a successful career."
- "This project informed me of the labour market and the various jobs that are out there."

Question 3: What has been your greatest achievement from being involved in this project?

- "The fact that I made a lot of new friends and I got to see how it feels to travel."
- > "Becoming confident and learning different skills that I will be able to use in the future."
- "Building an entire website from scratch."
- > "My greatest achievement is having friends in different countries that I still talk to."
- "My greatest achievement from being involved would have to be my visible confidence increase. Being in a situation where you may have to be the first to talk, to start a conversation and learn more was definitely daunting at first. But the outcome was amazing. As well as the ongoing friendships made, I was able to apply the confidence I gained into my college life as well as academically."
- > "Made a lot of friends and developed my confidence."
- "Reconnecting with my original Italian roots and being able to express them with my friends, meeting new people and make memories with people that I love and that I will never forget."
- "Being able to see another country and its people, making friends abroad- friendships that will last for a long time."
- > "Making new foreign friends and learning about their lives and cultures."
- "Meeting so many new people, even ones from my own school that I've never even spoken to before."
- "Besides making new friends that I am still in contact with, because I was involved in this project, I could choose between the multiple careers I had in mind, deciding on only one."
- "My greatest achievement has been being able to step out of my comfort zone more. I used to avoid people a lot and expect them to come up to me, but now I'm not afraid of going up to people and starting conversations. I still have a long way to go but I've made a lot of progress."
- "The greatest achievement form being a part of this project was talking to people with the same interests as me. We could relate and help each other finding a career that suits us. I will always cherish the memories made with all the participants."
- "That besides learning new stuff, I also evolved on the social side."
- "The things I've learnt from all the different people I met. One of the Romanian students taught me about her love for literature and I've learnt how interesting it can be."
- "Being able to give speeches in front of many people and making friends whom I still contact almost 2 years after my mobility to Turkey."
- "My greatest achievement was discovering what are my weaknesses and strengths, by taking part in a lot of project activities. I've made friends, I have realised what I need to do to become who I want to be, but most importantly, I have broadened my horizons."
- "I made a lot of friends and the fact that I learned so much about people and the differences and similarities between us."
- "I believe that meeting new people and talking to them about topics such as our future careers, also being able to experience a new environment have been wonderful experiences that I wouldn't have had if it weren't for the project."
- "The greatest achievement was speaking in front of a public in the Councill Hall at the end of the Erasmus UK mobility project where I expressed what this projects means to me and that with hard work we can reach everything we want."
- "I'm very happy about the connections that I was able to make with people from different cultures and I'm glad I took part in this project since it made me more confident in my abilities."
- > "Meeting new people and cultures, as well as gaining knowledge about the labour market."

Question 4: Thank you for taking your time to complete the questionnaire. Any final comments?

- "Thank you so much for choosing me in this project, I have achieved many things out of it and will forever remember the memories we made :)"
- "This project was definitely one of the most beneficial as well as amazing experiences I've ever had the chance to take part in. I now have to ability to push myself to do more like this in university because of this project. This project undoubtedly taught me that every person and place have a brand-new perspective on everything. Be it the same career, or the same work field. Every place will have Its element into it which makes career choices and future plans that much more exciting and intriguing to find out more."
- "I loved ERASMUS+"
- > "Thank you too for this wonderful opportunity!! Hope we'll see each other very soon!!"
- "Erasmus was a one-of-a-kind amazing experience."
- "Thank you so much for this amazing, amazing opportunity I never thought I'd be able to have a chance like this I am so grateful to everyone involved."
- "Thank you, I really enjoyed the project and I'll remember it for the rest of my life."
- "This project has really helped me with my social skills, and I've met amazing people and have made friends for life. I only wish it was longer."
- ➤ "Thankyou :)"
- "It was a great experience:)"
- > "Thank you, Erasmus team, for this amazing opportunity!"
- "Thank you for offering me this unique chance to improve myself and get to know so many wonderful people."
- "It was the best experience ever. Thank you."
- "I'm really glad I got to be a part of this project and I would recommend it to anyone."
- "It was amazing, and I think everybody should take part to Erasmus projects or other international projects."
- "Thank you for this opportunity :)"

7. CONCLUSIONS

The Erasmus+ programme has consistently captivated the interest of students across diverse locations, fostering a shared enthusiasm for understanding project objectives, active participation, and exploring professional and cultural opportunities. Pre-mobility insights reveal a strong desire among students to make friends, learn about diverse cultures, and showcase the programme's rich impact on their personal and professional development.

Post-mobility feedback from students, gathered through comprehensive questionnaires following Learning, Teaching, and Training Activities (LTTA) in Turkey, Portugal, Italy, Romania, and the United Kingdom, unveil the sustained positive impact of the Erasmus+ initiative that creates an inclusive environment. In these sessions, students consistently expressed positive sentiments regarding their reception in host countries, showcasing a remarkable 100% satisfaction rate in feeling welcomed. The workshops and activities, ranging from cultural site visits to team-building exercises, not only engaged students but also contributed substantially to their overall positive experiences. Evaluations of these activities revealed a balanced distribution, with a significant proportion rating them as excellent or good, fostering a constructive learning environment.

Furthermore, the post-mobility questionnaires delve into the nuanced preferences of students, highlighting a diverse range of interests such as cultural experiences, handson workshops, and team-building exercises. Notably, students underscored the tangible benefits derived from these activities, including language improvement, enhanced cultural awareness, and the development of interpersonal and teamwork skills.

Teachers' feedback emphasises the importance of realistic planning, effective communication, and a balanced approach to activities during LTTA sessions. While satisfaction levels vary, positive comments highlight effective working methods, communication, and the impact of the project on students' learning and personal development. The need for better schedule balance, proactive communication, and realistic timing emerges as common suggestions for improvement.

Moving beyond LTTAs, the Impact Report on the C.A.R.E.E.R project, facilitated by Fairfax Multi Academy Trust - Erdington Academy, showcases its profound impact on 180 participating students. Initial questionnaires reveal motivations such as international mobilities, ICT interest, and future job opportunities. The final questionnaires highlight diverse skill development, career preparation, individual achievements, and overwhelmingly positive comments. They showcased a broad spectrum of skills gained, preparation for future careers, individual achievements, and overwhelmingly positive comments. The project's success is evident in students' increased confidence, website-building skills, cultural awareness, and gratitude for this transformative experience, solidifying the Erasmus+ initiative's role in shaping their academic and personal journeys.